

POH Inter-Departmental Collaboration

Objective:

The POH Inter-Departmental Collaboration serves as a platform to foster collaboration, communication, and shared learning among various departments within our organization. By bringing together key representatives from different sectors, we aim to promote unity, streamline efforts, and enhance the effectiveness of our Pathway of Hope (POH) approach.

The Inter-Departmental Collaboration aims to break down silos, enhance the effectiveness of the POH initiative, and create a more coordinated and holistic approach to alleviating poverty and transforming lives within communities.

Participants:

The following list are departments at THQ and DHQ that the Pathway of Hope Representatives should ensure collaboration occurs (but not limited to):

1. Youth
2. Social Justice/Anti-Human Trafficking (AHT)
3. Corps Officers
4. Program
5. Social Services
6. Community Relations and Development
7. ARC
8. CFOT (training college)
9. Corps Ministries
10. Other key representatives as deemed necessary

Purpose:

1. Promote the Concept of "Better Together": The collaboration aims to emphasize the value of unity and collective action in advancing the Salvation Army's mission. By working together, we can maximize our impact and effectiveness in addressing poverty and supporting individuals and families on their Pathway of Hope journey.



2. Facilitate Information Sharing: One of the collaboration's primary goals is to ensure that all participants have access to the most up-to-date information regarding the POH approach, strategies, and best practices. By disseminating timely information, we empower each department to fulfill its role effectively within the broader POH framework.

3. Clarify Roles and Responsibilities: Clear communication and an understanding of roles are essential for the collaboration effort's success. Regular meetings should provide an opportunity for participants to clarify their roles, discuss challenges, and align their efforts toward common goals.

4. Foster Learning and Collaboration: The collaboration serves as a forum for departments to learn from one another, share insights, and collaborate on innovative solutions to address complex social challenges. By leveraging the diverse expertise and perspectives of all participants, we can continuously improve and adapt our approaches to better serve our community.

